



Tuesday September 6, 2022

HRPA PROFESSIONAL REGULATION SECTOR WATCH

Below is the September 2022 issue of the monthly *Professional Regulation Sector Watch*, capturing regulatory news hand-searched by the HRPAs Policy Development Team.

Ontario

Ontario College of Social Workers and Social Service Workers: Updates on College's Employer Outreach Campaign + Stance on Posting Jobs on College Website

<https://www.ocswssw.org/2022/08/17/top-4-highlights-from-the-colleges-employer-outreach-campaign/>
<https://www.ocswssw.org/2022/08/17/did-you-know-unregulated-practitioners-in-ontario/>
<https://www.ocswssw.org/2022/08/17/employer-resources-2/>
<https://www.ocswssw.org/2022/08/17/can-employers-post-jobs-on-the-college-website/>

The Ontario College of Social Workers and Social Service Workers is making strides with its employer outreach campaign.

Launched in 2017, the employer outreach campaign informs employers of social workers and social service workers of the importance of College registration and the value of hiring registered members of the College. The campaign was and continues to be multi-faceted, involving digital advertising, virtual and in-person outreach, a quarterly publication and an interactive quiz, among other initiatives.

According to recent results from the College's 2022 Member Communications Survey, more social workers and social service workers agree that their employers are aware of the College's regulatory role and value their registration with the College. Recent outreach has included employer roundtables, a quarterly publication for employers of social workers and social service

workers, and an online college knowledge quiz. The College also has a dedicated webpage called “Employer Resources.”

On another note, the College has released a webpage on a frequently asked question from employers as to whether they can post jobs on the College website. The College states: “As the provincial regulator of social workers and social service workers, the College ensures its communications to members – whether through its website, email list serv or social media – reflect its regulatory mandate and pertain to regulatory updates and information about College activities and initiatives. **As such, the College does not post external job advertisements and other promotions on its website.**”

Association of Ontario Land Surveyors: Considering Requesting Changes to Modernize the Surveyors Act

<https://opfa.ca/upcoming-webinar-association-of-ontario-land-surveyors-project-to-modernize-the-surveyors-act/>

<https://opfa.ca/wp-content/uploads/2022/08/OLSWebinarForOPFAInfoSheet-2022-08-31.pdf>

The Ontario Professional Foresters Association is hosting a webinar in September for its registrants to learn about the challenges facing the Association of Ontario Land Surveyors (AOLS) that are leading them to consider requesting changes to modernize the Surveyors Act. The webinar is open to only OPFA registrants.

Chartered Professional Accountants of Ontario: New website

<https://www.cpaontario.ca/>

The CPA Ontario website appears to have been updated, including the homepage which references its key mandates, roles, and mission.

College of Optometrists of Ontario: Call for Research Proposals + French Translation Now Live

<https://collegeoptom.on.ca/resources/call-for-research-proposals/>

<https://collegeoptom.on.ca/news/french-translation-is-now-live/>

The College of Optometrists of Ontario is launching a Regulatory Research Award (RRA) to fund innovative and high-quality projects focused on the regulation of optometry and other health professions. Regulatory research is a relatively new field, and the College recognizes its importance in developing an evidence-base for future policies and regulatory structures, especially those that enhance and support public safety. The award is open to Canadian investigators with project budgets of up to \$40,000 a year for up to 3 years.

The College is also excited to announce that part of its website is now available in French.

College of Nurses of Ontario: Survey Results, Recognition for Regulatory Leadership, and Statement from College President

<https://cno.org/en/news/2022/september-2022/iens-want-more-exam-prep-time-cno-survey/>

<https://cno.org/en/news/2022/august-2022/cno-recognized-for-regulatory-leadership/>

<https://cno.org/en/news/2022/august-2022/statement-from-cno-council-president/>

- The College of Nurses of Ontario (CNO) is exploring the barriers applicants may encounter in their journey to registration. As part of this, CNO recently surveyed 3,343 internationally educated nurse (IEN) applicants who are currently eligible to write the registration exam, but who have not attempted to, or who attempted to write the exam but failed. Of those surveyed, 1,282 applicants responded. Survey results show that the leading reason for IENs not writing the exam is lack of time to prepare. Sixty per cent of survey respondents said this is the top reason. The CNO plans to further analyze the results of the survey to find ways to remove barriers and support applicants. The survey is part of CNO's commitment to modernize its applicant assessment system.

- The College was recognized for its global regulatory leadership at the National Council of State Boards of Nursing (NCSBN) Annual Meeting and Delegate Assembly recently. NCSBN is a U.S. non-profit that supports nursing regulation. It works with regulators around the world to share knowledge and solutions to borderless health care delivery and agile regulatory systems that protect and promote patient safety. CNO is an exam user member at NCSBN.

- CNO has responded to the Minister of Health and proposed new initiatives and regulatory changes to add to its ongoing efforts to increase the number of new nurses available to the Ontario health care system. The CNO states they have the potential to register 5,970 net new internationally educated nurse applicants over the weeks and months to come.

College of Medical Radiation and Imaging Technologists of Ontario (CMRITO): Now a Virtual Organization

<https://www.cmrito.org/news/news-insights-summer-2022/>

In the College's Insights Summer 2022 newsletter, it is noted that CMRITO is now a fully virtual organization, without a physical office.

College of Massage Therapists of Ontario: New Registration Fees for 2023 + Investigation Launched on Cheating in RMT Certification Exams

<https://www.cmta.com/registration-fees-for-2023/>

<https://www.cmta.com/cmta-investigating-cheating-in-rmt-certification-exams/>

- After considering the College's [financial requirements](#) to perform regulatory operations required by legislation (registration, quality assurance, investigations and hearings), Council met on August 23, 2022, and approved the following fees for 2023:

- General Certificate – \$897.00
- Inactive Certificate– \$448.50

In the following years, the General Certificate fee will be increased by no more than \$75 per year, and the Inactive Fee will be set at 50% of the General Certificate. Council also approved increasing the application fee from \$100 to \$225. In addition to raising this fee in 2023, moving forward, the application fee will increase by the rate of inflation, rounded to the nearest dollar.

- On August 8, 2022, the College of Massage Therapists of Ontario (CMTO) and Prometric (CMTO's exam provider) released results for the Objectively Structured Clinical Evaluation (OSCE, or practical examination) to some 740 candidates. These results had been delayed by approximately two weeks because CMTO became aware that examination content may have been provided to or received by candidates in violation of the Rules of Conduct in the CMTO Candidate Handbook. Delaying the release of results allowed us to investigate and obtain necessary evidence.

Cheating is a serious breach of the obligation of a regulated health professional – and those taking steps to become one – to act with a high degree of professionalism and integrity. CMTO is taking these reports of cheating seriously and is thoroughly investigating.

College of Dietitians of Ontario: Quality Assurance Program + Collaborative Equity, Diversity, Inclusion and Belonging Sessions

<https://www.collegeofdietitians.org/news/2022/ppa-redevelopment.aspx>

<https://www.collegeofdietitians.org/news/future-ancestors-workshops.aspx>

- The College of Dietitians is partnering with Rigor to redevelop the Peer and Practice Assessment (PPA), focusing on Step 1 Multi-Source Feedback component of the Quality Assurance (QA) program. Rigor is a research and consulting company specializing in professional self-regulation and QA research. The Colleges' goal is to co-design with members a meaningful and practical approach to the PPA that would align with **right-touch** regulation. Think of "right touch" as finding perfect balance on a set of scales, through which the right amount of regulation is precisely what is needed within a profession to achieve the desired effect.

In September 2022, members will receive an invitation to participate in an online survey to share their vision, understanding, expectations and experience to maintain professional competence in our rapidly changing environment. Members will be briefed on anonymous,

aggregate survey results and have further opportunities to provide feedback that will be helpful in the continuous development of the QA program.

- The College of Dietitians is pleased to collaborate with other health regulatory colleges to present a two-part workshop series addressing worldview, intersectionality, identity, microaggressions, bias and critical self-reflection for our members.
