



Monday July 4, 2022

HRPA PROFESSIONAL REGULATION SECTOR WATCH

Below is the July 2022 issue of the monthly *Professional Regulation Sector Watch*, capturing regulatory news hand-searched by the HRPA's Policy Development Team.

Ontario

College of Traditional Chinese Medicine Practitioners and Acupuncturists of Ontario: Council members receive virtual training from Steinecke Maciura LeBlanc

<https://www.ctcmpao.on.ca/announcements/Council-Training-2022/>

On June 15, 2022, Council members received virtual training from Mr. Richard Steinecke of Steinecke Maciura LeBlanc and professional members of Council.

Mr. Steinecke educated Council members on the unique roles of the board, Council and committee chairs, and the Registrar & CEO. Using excerpts from the Ontario College of Social Workers and Social Service Workers' (OCSWSSW) governance report, he spoke about the purpose and concept of governance, the definition of public interest, and policy making. Council members were reminded of the importance of fiduciary obligations, conflicts of interest, separation of duties and qualities such as diligence and respect. They applied their learning by participating in poll questions that encouraged critical thinking.

Ontario College of Social Workers and Social Service Workers: New professional practice update

<https://www.ocswssw.org/2022/06/08/professional-practice-update-new-faqs-on-the-administration-of-naloxone-and-other-announcements/>

To support members' practice and protect the public interest, the College has released new FAQs on the administration of naloxone to patients. This was a common inquiry from members.

College of Nurses of Ontario: New record set for registering internationally educated nurses

<https://www.cno.org/en/news/2022/june-2022/cno-new-record-registering-iens/>

The College of Nurses of Ontario (CNO) set a new record for registering Internationally Educated Nurses, breaking last year's record in just six months. As of June 21, 2022, the number of new internationally educated registrants reached 3,967 — a 132% increase compared to this time last year.

College of Optometrists of Ontario: College shows support for a unified plan for vision care

<https://collegeoptom.on.ca/news/college-shows-support-for-a-unified-plan-for-vision-care/>

On May 26, the College's Director of Research and Policy, Dr. Chad Andrews, attended a Vision Health Month Summit in Ottawa to represent the College on a panel that addressed the issue of a national vision care strategy. Dr. Andrews begins his presentation and speaks to the importance of a vision health desk—a new division within Public Health that could coordinate vision care services across the country—as well as the potential benefits of collaboration and knowledge sharing among Canada's vision care professionals: optometrists, ophthalmologists, and opticians. He discusses the need for policy innovation, the critical importance of prevention and detection, and the demands that will be placed on Canada's vision care system during future pandemics.

The panel was oriented around new research showing that approximately 1.2 million Canadians currently live with vision loss or blindness, and that the cost of vision loss and blindness in 2019 totaled \$33 billion.

Royal College of Dental Surgeons of Ontario: Strategic plan + fee increase

<https://www.rcdso.org/en-ca/standards-guidelines-resources/rcdso-news/articles/8816>

– Council was presented with a draft Strategic Plan 2023–2025, based on consultation and engagement with Council, staff, membership, and external stakeholders. Three themes, all anchored to the College mandate, have emerged consistently, and have informed the development of the pillars of the plan:

- Professionalism
- Stakeholder Engagement
- Emerging issues

– A fee increase of \$485 was approved at the June 16 Council meeting. The fee increase is related to managing ongoing financial risks to the Professional Liability Program (PLP). In 2021, PLP

accounted for 31% of the College's expenses. With these increasing costs, it's clear that PLP is not adequately funded. This impacts the College's financial position and its ability to fulfill our legislated regulatory programs.

College of Dental Hygienists of Ontario: No increase in registration fees

<https://www.cdho.org/cdho-news/cdho-news-item/2022/06/16/message-from-registrar-ceo-glenn-pettifer-college-updates>

Council approved the amendment to Bylaw No. 5 that will remove the increase in Registration fees for this year. Therefore, there will be no increase in Registration fees for the 2023 Registration period.

Law Society of Ontario: Supporting legal professionals with succession planning + proposed updates to Inclusion Index approach

<https://lso.ca/news-events/news/latest-news-2022/law-society-seeks-feedback-how-to-support-legal-p>
<https://lso.ca/news-events/news/latest-news-2022/committee-proposes-updates-to-inclusion-index-appr>

- The Professional Regulation Committee has launched a consultation process to obtain feedback on a recommendation from the Trustee Services Working Group to implement a mandatory succession planning requirement for licensees in private practice. The proposed plan includes the development of mandatory succession planning criteria, the creation of supports and resources to assist licensees with succession planning, and reporting and enforcement requirements.
- The Law Society's Equity and Indigenous Affairs Committee (EIAC) is bringing forward [a report](#) to the June 28 meeting of Convocation that reaffirms its commitment to strengthening equity, diversity and inclusion (EDI) in Ontario's legal workplaces. The report proposes the continued development of a protocol for collection and publication of data pertaining to EDI in legal workplaces. It also recommends that the 2019 Inclusion Index, which was delayed by the onset of the pandemic, not be publicly released. The panel strongly supports the concept of data collection and publication to show progress towards equity, diversity and inclusion in the legal professions, however, it found that in its current form, and given the passage of time, the release of the 2019 Inclusion Index is not an effective means to achieve the Law Society's equity goals.

College of Chiropractors of Ontario: Developing online module for advertising, websites and social media

<https://cco.on.ca/2021/08/29/request-for-proposal-rfp-advertising-websites-and-social-media-learning-module/>

The College is planning to develop an online learning module for its registrants on advertising, websites and social media. They have initiated an RFP to help with the development.