



Monday February 7, 2022

HRPA PROFESSIONAL REGULATION SECTOR WATCH

Below is the February 2022 issue of the monthly *Professional Regulation Sector Watch*, capturing regulatory news hand-searched by the HRPA's Policy Development Team.

Ontario

College of Psychologists of Ontario (CPO) Updates – EDI, proposed by-law amendments & professional practice FAQ

<https://cpo.on.ca/resources/news/>

- The CPO's EDI Working Group is meeting with Committee Chairs to discuss how they can best implement EDI initiatives in their Committee work. The Working Group is also moving forward with the creation of a voluntary survey to gather information on the diversity of the membership to assist in further promoting diversity among those involved in College activities.
- The CPO is inviting public feedback on proposed amendments to the College By-laws. The proposed amendments are meant to work toward achieving council decisions being made in the public interest and that council and statutory committee members have the knowledge, skills, and commitment needed to effectively execute their fiduciary role and responsibilities pertaining to the mandate of the College.
- The College has launched a [new Professional Practice FAQ](#) page to assist members in quickly and easily searching for answers to commonly asked questions on a variety of practice issues, including privacy, mandatory and non-mandatory reporting, workplace challenges, COVID-19, etc.

Changes Coming to College of Nurses of Ontario (CNO's) Language Proficiency Policy

<https://www.cno.org/en/news/2022/january-2022/changes-coming-to-cnos-language-proficiency-policy/>

CNO will be implementing a new Language Proficiency Policy as a first step towards modernizing CNO's applicant assessment process. The new policy enables applicants registering to practice as nurses in Ontario to provide evidence of language proficiency in English or French through a practice experience in a health care related setting in Canada.

Demonstrating language proficiency through practice experience is one of several ways applicants will be able to demonstrate their skills in English or French. Other ways include education, registration in another Canadian jurisdiction or successful completion of a CNO approved language proficiency test.

Ontario College of Social Workers and Social Service Workers (OCSWSSW) Updates - Required readings and the College's response to the domestic violence death review committee report

<https://www.ocswssw.org/2022/01/31/professional-practice-update-required-readings-for-2022-ccp-and-other-announcements/>

<https://www.ocswssw.org/2022/01/21/college-response-to-the-domestic-violence-death-review-committee-report-january-2022/>

- The College has introduced required readings for the 2022 Continuing Competency Program, where registrants are required to review, along with the Standards of Practice, Practice Guidelines for Medication Practices and Practice Notes: To Report or Not to Report.
- The Office of the Chief Coroner has notified the Ontario College of Social Workers and Social Service Workers (the College) of the results of a review by the Domestic Violence Death Review Committee (DVDRC) and sought the College's support in implementing several of its recommendations. This eBulletin is intended to address the DVDRC's recommendation by: Sharing the findings of the DVDRC with members and reminding members of their professional obligations with respect to competence, currency and scope of practice – particularly the impact of depression and substance use on domestic violence and homicide and the need to conduct risk assessments when risk factors are identified.

Mandatory Sexual Abuse Prevention Program for Ontario Certified Teachers Now Available

<https://www.oct.ca/public/media/announcements/sexual-abuse-prevention-program>

The program takes approximately 3 hours to complete.

New Quality Assurance (QA) portfolio Available for Regulated Medical Radiation and Imaging Technologists

<https://www.cmrito.org/news/news-eportfolio/>

Developed to be streamlined and easier to use, CMRITO launched the new Quality Assurance (QA) ePortfolio on January 1, 2022 to coincide with the start of a new QA year. This new version of the ePortfolio features an updated design and improved user interface that lets CMRITO members quickly and efficiently complete your annual Quality Assurance Program requirements. It also allows you to conveniently monitor your progress throughout the year via a new dashboard at the top of every page.

The College of Midwives of Ontario Introduce a Professional Development Portfolio

<https://www.cmo.on.ca/introducing-the-professional-development-portfolio/>

This innovative, evidence-based program will support midwives in maintaining professional competence throughout their careers, and will replace the College's existing Quality Assurance Program requirements.

What's New:

- Midwives will develop a **personalized Learning Plan** based on professional skills or areas of knowledge that they have identified as in need of updating or expanding.
- All reporting midwives, **including those in the inactive class**, will be required to submit a declaration of completion to the College.
- Midwives must submit a declaration of Portfolio completion three years after they become registered with the College, and **every three years** thereafter.
- Expectations around **case reviews** have changed.

College of Denturists of Ontario Extend a One-Time 35% Reduction in Membership Fees for 2022-2023 Renewal Year

<https://denturists-cdo.com/Resources/Publications/College-Updates/College-Update-January-5,-2022.aspx?ext=>

Canadian Alliance of Physiotherapy Regulators (CAPR) Discontinuing Clinical Component of Physiotherapy Competency Exam

[https://www.collegept.org/news/2022/01/12/update-recent-canadian-alliance-of-physiotherapy-regulators-\(capr\)-clinical-exam-announcement](https://www.collegept.org/news/2022/01/12/update-recent-canadian-alliance-of-physiotherapy-regulators-(capr)-clinical-exam-announcement)

On Wednesday January 12, 2022, the Canadian Alliance of Physiotherapy Regulators (CAPR) announced that they are discontinuing the clinical component of their Physiotherapy Competency Exam (PCE). This means that CAPR will no longer be running the clinical exams across Canada –

either virtually or in person. CAPR will continue to administer the written component of the PCE remotely or in person and will continue to offer credentialling services.

National:

Alberta

Separation of College from Association for Nurses in Alberta Takes Effect

<https://www.nurses.ab.ca/>

<https://albertanursing.ca/>

In August 2020, in response to proposed legislative change, the Council of College and Association of Nurses of Alberta (CARNA) made the decision to move toward being a single mandate regulatory organization and that a new association would be created to represent the interests of nurses in Alberta. On January 1, 2022, CARNA began operating as the College of Registered Nurses of Alberta (CRNA) although the official name of the organization would remain CARNA as it requires legislation to change the name. On that same date, the Alberta Association of Nurses (AAN) began operation.